2025 RETIREMENT

BENEFITS

PACKET

STATE AGENCY, UNIVERSITY, & STATE COLLEGE EMPLOYEES



RETIREMENT INFORMATION

CONTINUING YOUR INSURANCE THROUGH RETIREMENT PAY:

CODE 102 & 219: Cancer | Hospital Intensive Care | Aflac Suite (ACC, STD, CC, WL)

- Continue coverage through Retirement Deduction:
 - Complete Aflac Retirement Deduction Authorization (RDA) Form and Aflac Change Form
 - OR continue coverage through Direct Pay:
 - Complete Aflac Change Form



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CODE 101: 30/20 | PPP | 365+ | SIS

- SIS, 30/20, PPP must be less than 65 years of age to keep plan
- Contact Star Goldner directly at 904-306-5556
- Coverage continuation options: Retirement Deduction or Direct Pay

CODE 300: Long Term Disability

• NO CONTINUATION OF COVERAGE



CODE 262: Group Term Life

- Contact Star Goldner directly at 904-306-5556
- Convert to individual policy to continue coverage through Direct Pay

CODE 103: Dental

• Contact People First at 866-663-4735 to continue coverage through COBRA

RETIREMENT INFORMATION *CONTINUED*



CODE 103: Dental

• Contact People First at 866-663-4735 to continue coverage through COBRA

CODE 107: Vision

• Contact People First at 866-663-4735 to continue coverage through COBRA



<u>Loyal American</u>

CODE 285: Life | American National Life Insurance | Protective Life | Loyal American Life Insurance Company (Founders/American Defender)

- Continue coverage through Retirement Deduction:
 - Complete CAS Retirement Deduction Authorization (RDA) Form
- OR continue coverage through Direct Pay:
 - o Complete Bank Draft (PAC) Form



Capital Insurance Agency, Inc.

"We're Here to Help You!"

Toll Free: 800-780-3100 Local: 850-386-3100 www.capitalins.com | info@capitalins.com P.O. Box 15949 • Tallahassee, FL 32317

Can I Keep My Benefits?

Insurance Benefits that are Portable if You Leave or Retire

| CODE | COVERAGE TYPE | PORTABLE? | DEDUCTION ELIGIBLE? | CHANGES IN BENEFITS? | CHANGE IN PREMIUMS? |
|------|---|--------------|------------------------|--------------------------------------|------------------------------|
| 102 | Aflac Cancer/ICU | \checkmark | \checkmark | None | None |
| 219 | Aflac Suite (ACC, STD, CC, Whole Life) | \checkmark | \checkmark | None | None |
| 101 | Cigna 30/20, PPP (Age < 65 years) | \checkmark | \checkmark | None | None |
| 101 | Cigna 365+ | \checkmark | \checkmark | Can Keep for 18 Months | None |
| 101 | Cigna SIS (Age < 65 years) | \checkmark | \checkmark | None | None |
| 300 | LINA (Capital) Disability | None | None | N/A | N/A |
| 262 | LINA Group Term Life | \checkmark | None | Convert to Whole Life | Increase |
| 103 | Cigna Dental | \checkmark | None | Not for 1 st 18 Months | Increases After 18 Months |
| 103 | Humana Dental | \checkmark | None | None | None |
| 107 | Humana Vision | \checkmark | None | None | None |
| 285 | Life Insurance | \checkmark | \checkmark | None | None |

Questions or concerns?

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Can I Keep My Benefits?

Insurance Benefits that are Portable if You Leave or Retire

UNIVERSITY/STATE COLLEGE EMPLOYEES

| CODE | COVERAGE TYPE | PORTABLE? | DEDUCTION ELIGIBLE? | CHANGES IN BENEFITS? | CHANGE IN PREMIUMS? |
|------|--------------------------------------|--------------|------------------------|--------------------------------------|------------------------------|
| 102 | Aflac Cancer/ICU | \checkmark | \checkmark | None | None |
| 101 | Cigna 30/20, PPP (Age < 65 years) | \checkmark | \checkmark | None | None |
| 101 | Cigna 365+ | \checkmark | \checkmark | Can Keep for 18 Months | None |
| 101 | Cigna SIS (Age < 65 years) | \checkmark | \checkmark | None | None |
| 103 | Cigna Dental | \checkmark | None | Not for 1 st 18 Months | Increases After 18 Months |
| 107 | Humana Vision | \checkmark | None | None | None |

Questions or concerns?

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FIND A LOCAL AGENT

Contact your local agent <u>before retiring</u> to complete the necessary forms to keep your benefits!

Our agents are strategically located throughout the State to better serve you.

Find a Licensed Agent in your area by using the following link and providing your work county and agency:

capitalins.com/find-an-agent

HOME OFFICE

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